

These minutes are not official until approved at the next regularly scheduled board meeting on December 8, 2008.

November 3, 2008

The special meeting of the Board of Education of Prairie View Unified School District No. 362 was held in the board room on Monday November 3, 2008, at 7:00 pm.

Board members present were Barbie Feldman, Darlene Engert, Wes Chambers, Sue Page, Mark Haupt and Steve Haupt.

Superintendent – Chris Kleidosty was present.

Clerk – Rita Noel was present.

Others present- Dr. Mike Pomarico, and Brian Uphoff.

1.0 Call Meeting to Order

Steve Haupt called the special meeting to order at 7:00 pm.

KASB Whole Board Training

The following topics were discussed with Dr. Mike Pomarico:

Transparency with budget-program cuts open discussion-final employee decision would be in executive session

RIF policy –

Declining enrollment – inflation – lob at max

Cuts made by deciding what was best for kids, now at the point that budget cuts will start effecting kids – enrollment projections

Elementary age important for development – determine what sacred cows are

What is the problem?

Establish goals and have some direction as we make cuts

Lack of a process

Changing landscape due to declining enrollment

Clearly define what we are short in the budget

Budget at state may not be what they thought

Working backwards- using worst case scenario to budget

What is the problem?

Haven't had a process that allows us to make appropriate decisions

Process to define parameter for cuts

Process to determine sacred cows

Ways to communicate budget
What's been done to date

Transition

Have a plan that we can use to discuss openly if there is a decline in budget
With the least amount of cuts to kids
I was fiscally responsible with tax dollars to benefit kids
Game plan with out waiting too late
Transparent to all
Prioritize starting with what would you have with the least amount
Onion -kids in the middle- peel away outer layers that effect kids the least
304 to 295 school districts with 3 consolidations going on now

How do we put a process in place that improves our decision making and helps us

What components should be in the plan

Admin involved in process
Transparency
Involve admin for their support to help sell and communicate to staff
Get staff to buy in that there is a problem
Be able to explain data provided to help develop trust
Budget updates
Good data

Who should be included in decision making process

Admin – board – strategic planning collection of public – does too much input
destroy establishing trust – listening should not deter from getting as much input as
you can, listening does not mean you take action on each suggestion
Need feedback
Site councils – staff – classified staff –

Good data
Discussion
Who should be involved

How do we communicate that to people – how do we make it transparent
Have discussions in open meetings
Have budget updates at meetings
Communicating action plan in board letter
Worst case scenario and plan up from there
Too much information can confuse and cause distrust

Program groups to help decide what should be cut from their budget
Board looks at their rankings and compares with other program groups

Can't solve problems using the same thinking that got you into the situation in the first place.

Communication

Gaining consensus on budget cuts w/ answers to questions from public

Ready fire aim – study this to death

Start with a plan and then adjust as you go

Anytime there's an opening ask do we need to fill that position

Worst case scenario – what happens if enrollment continues to go down – state doesn't come up with money – how do you educate kids and continue to keep competitive salaries and staff

Identified problem

Identified how we got there

What components

Who should have input

Communication

The board thanked Dr. Pomarico for all of his help.

Executive session 9:12 pm.

Wes Chambers moved and Barbie Feldman seconded to recess into executive session for personnel for 15 minutes.

Motion carried 6-0.

Those remaining in executive session were the board members.

Open Meeting 9:27 pm.

Sue Page moved and Barbie Feldman seconded to extend executive session for personnel until 9:57 pm.

Motion carried 6-0.

Those remaining in executive session were the board members.

Open Meeting 9:57 pm.

Sue Page moved and Darlene Engert seconded to extend executive session for personnel until 10:15 pm.

Motion carried 6-0.

Those remaining in executive session were the board members.

Chris Kleidosty entered executive session at 10:09 pm.

Open Meeting 10:15 pm.

Sue Page moved and Barbie Feldman seconded to extend executive session for personnel until 10:30 pm.

Motion carried 6-0.

Those remaining in executive session were the superintendent and board members.

Open Meeting 10:30 pm.

Sue Page moved and Barbie Feldman seconded to extend executive session for personnel until 10:35 pm.

Motion carried 6-0.

Those remaining in executive session were the superintendent and board members.

Open Meeting 10:35 pm.

Wes Chambers moved and Barbie Feldman seconded to adjourn the meeting.

Motion carried 6-0.

2.0 Adjournment

Meeting Adjourned 10:35 pm.

Rita Anne Noel
Business Manager