

These minutes are not official until approved at the next regularly scheduled board meeting on
March 9, 2009.

February 26, 2009

The special meeting of the Board of Education of Prairie View Unified School District No. 362 was held in the board room on Thursday, February 26, 2009 at 6:00 pm.

Board members present were Sue Page, Chuck Dunlop, Mark Haupt, Darlene Engert, Barbie Feldman, Wes Chambers and Steve Haupt.

Superintendent – Chris Kleidosty was present.

Clerk – Rita Noel was present.

Others present- Brian Uphoff, Mark Kastendieck, Barbara Ready, Debra Briggs, Anita Medlen, Barbara Profitt, Lisa Gainer, Meg Holt, Jennifer Cline, Rachel Brown, Casey Irby, Melanie Moore, Bobbi Barber, Kay George, Jane Wade, Bonnie Hobson, Joann Peine, Connie Nickell, Sheila Thoele, Tim Weis, Carmen Behm, Mary Greiner, Brian Sherman, Keith Smith, Ron Kueser, Mark Staab, Darin Gagnebin, Dennis Hargis, Roselle Gorrell, Ken Bolt, Kathy Holt, Mandy Holt, James Burke, Sally Ferguson, Sheila Price, Roger Sims, Tamala Snyder, Andrew Dokos, Amy Loomis and Morgan Loomis.

1.0 Call Meeting to Order

The meeting was moved to the High School Cafeteria to accommodate seating. Steve Haupt called the special meeting to order at 6:07 pm.

2.0 Diesel Fuel Purchase

Superintendent Chris Kleidosty presented to the board information regarding diesel fuel contract purchase. Typically February would be a better time to contract for fuel since that's when fuel costs seem to be at their lowest. The board discussed the issue at length.

Wes Chambers moved and Mark Haupt seconded to give the superintendent authority to contract up to 17,000 gallons of diesel fuel for the 2009-10 school year. Motion carried 7-0.

The board then discussed gasoline. The prices tend to be more volatile and vendors want to give out bids if the contract would be for at least 42,000 gallons. This would be far more fuel than the district would use. The superintendent discussed a possible coop with other districts to meet that usage amount. The board discussed the possibility of using tanks from the vendor to store fuel at the lower costs. The superintendent will visit with surrounding superintendents to see if the cooperative option would be viable.

3.0 Negotiations

Barbie Feldman gave a brief update on the negotiations to date. Training began in January. IBB meetings started soon after. IBB didn't reach a settlement. Then both groups went to traditional negotiations, with no settlement. Impasse was declared, with fact finding occurring in November. The groups met in January for a final negotiation and came up with ballot. After that session the teachers group wanted to add a couple items to the ballot. Chris Kleidosty and Randy Leach met to discuss the additions to the ballot. With the additions the teachers wanted to add to the ballot the board wanted to add a couple additions, the teachers group didn't want to allow the 2 for 2 (the teachers adding 2 issues and the board adding 2 issues) and so they went back to the original ballot that was discussed. The teachers passed the ballot, but the board did not. The board could have gone to unilateral contracts at that point but they offered another non-negotiable offer to the teachers group, the original date on that offer was missed and the board issued another date for the offer. The teachers group chose not to act on that offer. That brings negotiations to date at this point.

The superintendent explained that at this point the board has no choice but to offer unilateral contracts. With unilateral contracts teaching staff have 3 options:

1. They can work from last year's contract.
2. They can work from the new contract.
3. They can leave the district with no penalty

The board members asked how that would work and the superintendent explained that each teacher would look to the contract that would benefit them best.

4.0 RIF Recommendations

The superintendent discussed RIF recommendations with the board. The current teacher agreement specifies that RIF recommendations be made to the board by March 1st. The superintendent explained that RIF speaks to tenured teachers, while non renewal would speak to non-tenured teachers. Under the advisement of a KASB attorney team to follow the agreement is to make the recommendation to the board by March 1st. The RIF recommendations we make tonight cannot be expanded upon later. The other items we have a little more time to deal with because there isn't a March 1 timeline. There is a statutory timeline of May 1st to notice teachers. The superintendent spoke that if a tenured teacher receives a RIF notice it doesn't mean that they will lose their jobs, but may be moved to another position that may cause a non-renewal to occur. Teachers not renewed have to be notified by May 1st. Classified have no deadlines, but we would hopefully be able to let them know by May if we know at that point.

The board asked what will happen in the case of RIF or non-renewal? The superintendent responded that a resolution would be passed by the board and name positions that are in question and then notice would be given to teachers by May 1st.

Steve reiterated that the discussion tonight is just that, a discussion and not a final decision on cuts. The cuts listed are cuts that are a worst case scenario with a 10% cut to next year's budget.

The superintendent asked patrons, parents and students to contact legislators and talk to them about how these cuts will affect our district. Legislators hear from superintendents all the time and it would help for them to hear from more patrons, parents and students. Please be reminded that the legislators are in a tough situation and some of them have tried to be helpful to school districts.

5.0 Executive Session 7:30 PM

Wes Chambers moved and Mark Haupt seconded to recess into executive session for personnel, negotiations and legal until 8:30 pm.
Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.

Also remaining in executive session were Tim Weis, Darin Gagnebin, Mark Staab and Dennis Hargis.

Ken Bolt entered executive session at 7:38 pm.

Ken Bolt left executive session at 7:43 pm.

Ken Bolt entered executive session at 7:53 pm.

Tim Weis left executive session at 8:08 pm.

Ken Bolt left executive session at 8:25 pm.

Ken Bolt entered executive session at 8:27 pm.

Open Meeting 8:30 pm.

Barbie Feldman moved and Chuck Dunlop seconded to extend executive session for personnel, negotiations and legal until 9:30 pm.
Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.

Also remaining in executive session were Darin Gagnebin, Ken Bolt, Dennis Hargis and Mark Staab.

Darin Gagnebin, Ken Bolt, Dennis Hargis and Mark Staab left executive session at 8:50 pm.

Open Meeting 9:30 pm.

Darlene Engert moved and Barbie Feldman seconded to extend executive session for personnel, negotiations and legal until 10:00 pm.

Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.

Open Meeting 10:00 pm.

Barbie Feldman moved and Chuck Dunlop seconded to extend executive session for personnel, negotiations and legal until 10:30 pm.

Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.

Open Meeting 10:30 pm.

Barbie Feldman moved and Darlene Engert seconded to extend executive session for personnel, negotiations and legal until 10:45 pm.

Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.

Open Meeting 10:45 pm.

Wes Chambers moved and Chuck Dunlop seconded to adjourn the meeting.

Motion carried 7-0.

Meeting adjourned 10:45 pm.

Rita Anne Noel
Business Manager