

These minutes are not official until approved at the next regularly scheduled board meeting on  
March 9, 2009.

## February 9, 2009

The regular meeting of the Board of Education of Prairie View Unified School District No. 362 was held in the board room on Monday, February 9, 2009, at 7:00 pm.

Board members present were Mark Haupt, Chuck Dunlop, Sue Page, Steve Haupt, Barbie Feldman, Darlene Engert and Wes Chambers.

**Superintendent** – Chris Kleidosty was present.

**Clerk** – Rita Noel was present.

**Others present-** Judy Kinder, Denise Cassells, Abram Crislip, Susie Mahon, Meg Holt, Mandy Higgins, Gary Mahon, Sally Ferguson, Matt Ferguson, Kandy Abernathy, Debbie Likely, Cathy Stroup, Debra Briggs, Dalena Clearwater, Lori Nelson, Joann Peine, Lesa Isbell, Brad Aust, Darin Gagnebin, Mark Staab, Beverly Burke, Barbara Golladay, Bonnie Phelps, Ken Bolt, Connie Kimzey, Lisa Gainer, Melody Troth, Daryl Ramsey, Janet Reynolds, Roy Casper, Dian Dotts, Kristi Thayer, Susan Barrett, Richard Teagarden, Kathy Holt, Bobbi Barber, Charlene Sims, Keith Smith, Laura Paul, Raymond Paul, Gerald Stanley, Ron Price, Christina Gulotta, Teresa Robbins, Holly Breedlove, Brad Heide, Mary Kastendieck, Terri Hatfield, Mike Hatfield, David Reynolds, Tyler Applegate, Diana Oborny, Brian Uphoff, Corissa Uphoff, Rachel Brown, Brett Heide, Randy Leach, Carmen Behm, Diane Burnett, Bob Burnett, Ed Behm, Beverly Griffin, Barbara Hines, Tom Likely, Tamala Snyder, Roger Sims, Andrea Sladky, Tally Butler, Annette Viner, Mary Kastendieck, Heather Reynolds, Sheila Price, Ashley Owens, Chanell Gulotta, Jeff Owens, Brad Owens, Jaden Cline, Gretchen Burns, Bob Burns, Megan Viner, Jennifer Cline, Monte Cline, Andrew Dokos, Charla Holt, Vicki Kerr, Connie Bloodgood, Kari Behm, Carmen Behm, Tracy Saavedra, Glenn Green, Beth Vandeventer, Susie Green, Bonnie Hobson, Charlene Sims, Melanie Moore, Donna Guilfoyle, Barbara Ready, Lori Peek, Chris Schrader, Lisa Wheatley and Janet Reed.

### **1.0 Call to Order**

The meeting was moved to the high school cafeteria to accommodate those attending the meeting.

Steve Haupt called the meeting to order at 7:06 pm.

### **Additional Agenda Items – 7.6 Admin contracts**

### **2.0 Approval of the Agenda**

Mark Haupt moved and Wes Chambers seconded to approve the agenda.  
Motion carried 7-0.

### **3.0 Approval of January 12, 2009 Regular Meeting Minutes**

Sue Page moved and Chuck Dunlop seconded to approve the minutes of the January 12th meeting.  
Motion carried 7-0.

### **4.0 Consent Agenda and Financial Statements**

Sue Page moved and Chuck Dunlop seconded to approve the consent agenda.  
Motion carried 7-0.

Steve Haupt welcomed everyone to the board meeting. He addressed the audience about open forum. The board would allow 15 minutes for open forum and limit audience members to 2 to 3 minutes per person.

### **5.0 Public Presentations**

#### **5.1 Citizen's Open Forum**

The following people addressed the board:  
Ed Behm, Janet Reed, Gretchen Burns, Sally Ferguson, Jennifer Cline, Brad Aust and Daryl Ramsey.

The following issues were addressed:  
Concerned taxpayers questioned how money is spent and are hearing rumors about money being spent without board approval.

The superintendent explained that each month the board members are issued a board packet that contains a record of each expenditure. That packet is sent out about a week before the board meeting so that board members have time to look over the expenditures. Then at each board meeting the expenditures are approved. The district also has an independent auditing agency inspect the fiscal records each year. They provide their findings to the board each year. Lowenthal, Singleton, Webb and Wilson are the auditing firm. Abram Crislip from Lowenthal, Singleton, Webb and Wilson explained what the audit team looks at while they inspect agency records. They look at how expenditures are recorded, they look at each fund in the budget, they look to see that fiscal management follow state statutes and they look at internal controls over financial reporting.

What has the "top" done to cut costs?

District vehicles are no longer being driven home each evening. The superintendent's contract gives the use of a school vehicle to the superintendent as a fringe benefit. The superintendent has volunteered to give up that fringe

benefit. Vehicles were purchased so that those staff members that have to travel daily to different buildings are not being paid mileage.

Why did administrators give themselves raises while not giving teachers a raise?

Administrators do not have the ability to give raises to themselves. The board approved a raise for administrators and classified, because they do not have to negotiate with that group of employees.

Why did the district spend \$30,000 on a bobcat?

The district built a baseball/softball complex and did not purchase additional equipment to help maintain the additional grounds. Maintenance staff was not increased when middle school was built. Equipment was being rented on a continual basis. Rental equipment funds come from general or supplemental which can affect salaries; by purchasing the equipment from capital outlay funds, that alleviates funds being used out of general or supplemental fund. The district purchases out of capital outlay when possible to reduce the funds being used from general and supplemental.

Have board members visited the various buildings?

The board held board meetings at each of the elementaries to help get out into the district. Each year board members tour each of the facilities. Some of the board members have students in different buildings and are in those buildings at different times.

The board members were questioned about not representing the children of this district.

Except for one member on the board the remaining members graduated from Prairie View. All the board members have children currently in the school system or have children that have graduated from this school district. Some members may have grandchildren attend this district in the future. With that in mind all the board members take the decisions they make extremely serious and always keep in mind what is best for all students of the district.

Why are teachers tenured so early in this district?

State statutes mandate tenure. If a teacher teaches in the same district for 3 years, they are tenured. If a teacher reaches tenure in another Kansas school, they would be tenured after 2 years in the next Kansas school.

There are procedures in place to remove ineffective teachers in a school system. It takes 2 years and the teacher must be put on an improvement plan, but it can be done.

## **5.2 Audit Report**

Abram Crislip presented to the board the findings of the 2007-08 audit. State shortfalls mandate that all schools must record the July state aid in June of the previous school year. That being said the auditors issued the district the highest opinion that can be given due to the July state aid issue. The auditor went on to say, that speaks highly of the fiscal management being maintained in this district. The auditor noted 2 areas where controls could be tightened; gate receipts and food service receipts. He also noted that the business manager has been in contact with the auditors and are discussing changes that can be made.

Wes Chambers moved and Sue Page seconded to accept the auditors report from Lowenthal, Singleton, Webb and Wilson.  
Motion carried 7-0.

## **6.0 Curriculum and Instruction**

### **6.1 Administrative Reports**

Ken Bolt and Matt Ferguson unrolled one of the banners that will be on display in the middle school so that everyone that walks in will see the award. Steve Haupt thanked all staff and students that helped earn the Governor's Achievement Award for the 2<sup>nd</sup> year in a row.

### **6.2 Curriculum Council Report**

The superintendent thanked the Mary Kastendieck, Janet Reynolds and Roy Casper, for spearheading putting together a plan for the technology committee to amend and approve. The surveys will be ongoing to continue to stay up with the needs of staff and students of the district.

### **6.3 First Grade Curriculum**

Corissa Uphoff gave a presentation over the first grade curriculum. Corissa's presentation illustrated what students need to know by the end of their First Grade year. She also brought samples from each of the curriculum areas. The board thanked Corissa for the great presentation.

## **7.0 Board of Education**

### **7.1 Budget Planning/Update**

There is a spending freeze for the district. There has been a suspension of uniforms and textbooks orders. We will continue to purchase items that are absolutely necessary to conduct school. The issues that continue to plague the district are the maxed out LOB and declining student enrollment. The superintendent thanked parents and coaches alike for getting their children to and from activity practices. The superintendent went on to thank teachers and administrators about being conscientious about spending. Estimates on costs that could be cut or saved from the current budget looks like the district can absorb about \$180,000 in this school year without effecting personnel or student programming. The district was able to increase cash carryover last year which will help the district through the next year or so. Dale Dennis met with superintendents last Thursday and was asked what it looks like for cuts for next school year; his response was for districts to save as much cash carryover as possible because we don't know what will happen, but it doesn't look good.

## **7.2 2009-10 Calendar**

Calendars A – B – C were presented to the staff for feedback. The majority response was that they liked calendar C. The board discussed the calendars.

Chuck Dunlop moved and Sue Page seconded to adopt calendar C for the 2009-10 school year.

Motion carried 7-0.

## **7.3 Phone System**

Roy Casper made a presentation on the bids that the school received for the Voice Over IP system. The board discussed the bids. The funds to pay for this system will come out of Capital Outlay.

Barbie Feldman moved and Sue Page seconded to accept the proposal for Peoples Telecommunications and for that not to exceed \$44,551.00.

Motion carried 7-0.

## **7.4 Insurance Agency**

In July our insurance is up and we have been approached by Linn County Insurance Agency to become our new broker for our insurance. The board discussed the Agent Broker of Record change.

Wes Chambers moved and Sue Page seconded to approve the agent broker record of change subject to no additional cost attached to change.

Motion carried 7-0.

**7.6 Administrative Contracts** – The board discussed administrators that leave late in the year and should a liability be assessed when that happens. The negative

side of having a penalty schedule is that it gives administrators an out to leave. KASB does not recommend assessing a penalty for that reason.

Wes Chambers moved and Darlene Engert seconded to assign the superintendent with the task of bringing back a policy for administrative contracts with dates and penalties assessed.

Motion carried 7-0.

### **7.5 Negotiations Ratification**

Barbie Feldman addressed some of the misconceptions and questions that have faced the board during the difficult times of negotiations. She felt as a board they have been complacent and not addressed some of these issues. She asked that staff, students, parents and patrons alike should talk with board members and not hesitate to ask board members about what is going on in the district. The board members do make decisions based on what they think is best for the students of this district. With these economic times the board faces the daunting task of budget cuts and as always they try to cut what affects the students the least.

### **8.0 Executive Session 9:49 pm.**

Wes Chambers moved and Barbie Feldman seconded to recess into executive session for negotiations and personnel until 10:49 pm.

Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.

### **Open Meeting 10:49 pm.**

Wes Chambers moved and Chuck Dunlop seconded to extend executive session for personnel, negotiations and legal until 11:09 pm.

Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.

Darren Gagnebin entered executive session at 10:53 pm.

Darren Gagnebin left executive session at 11:02 pm.

### **Open Meeting 11:09 pm.**

Barbie Feldman moved and Wes Chambers seconded to extend executive session for personnel, negotiations and legal until 11:19 pm.

Motion carried 7-0.

Those remaining in executive session were the superintendent and board members.



**Conclusion**

As representative of District 4, my decision is not based on teacher performance, dedication or commitments, but financial responsibility to the district. By supporting the Participant Compensation Plan, I am making the working teachers and students to suffer, because of \$49,298 more in cuts that will have to be made up each year to support this unfunded line item. That means more job cuts and more supplies cut to fund the Participant Compensation Plan that is \$197,120 over 4 years or \$49,298 per year.

I am not in favor of a contract that has a Participant Compensation Plan that will cost USD 362 \$197,120 over 4 years, plus additional items, in a budget year that will require 2% to 5% budget cuts.

Wes Chambers moved and Barbie Feldman seconded to not approve the proposed ballot for the 2008-09 negotiations.

Motion carried 7-0.

**9.0 General Discussion****10.0 Adjournment**

Meeting adjourned 11:30 pm.

Rita Anne Noel  
Business Manager